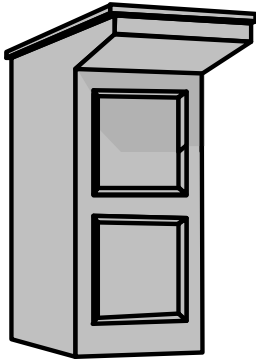


## Bivocational Ministry



Bivocational ministry is performed by an individual who is partially supported in a ministerial role by a church. Usually the person described as bivocational has at least two paying jobs concurrently. One or more of those is church-related.

The non-church responsibility often provides the individual's major income. The following scenarios are given for clarification:

- A person who works at a paid secular job from the home, or is a full-time student and receives partial salary from church-related work is seen as bivocational.
- A person such as a military, hospital, or institutional chaplain who carries a second non-church job for which there is remuneration is considered bivocational.
- If a second source of income is from a denominational role, and partial salary is from church-related work, that person is seen as a bivocational.
- If that second job is in a ministerial role within the same church, the person would not be considered bivocational.
- Some financial support for the church-related responsibility constitutes bivocational, as distinguished from volunteer.
- The person who has support from another source and serves in some paid church-related capacity is seen as bivocational.
- The person who has support from another source and serves in some church-related capacity with no remuneration is seen as a volunteer.
- Some may call a minister who is not fully supported by a church "part-time," but that is not usually accurate or fair.
- The bivocational pastor who serves "full-time" in both the ministerial role and working double time in secular work has a "dual ministry."